

# ADMINISTRATIVE CIRCULAR

AC/38/84  
April 1, 1984

## STAFF ANNOUNCEMENT

I am relieved to announce the reassignment of Mr. Gautam S. Kaji to the position of Director, East Asia and Pacific Country Programs Department. After initiating several policies as Director, Personnel Management Department that ultimately resulted in creating this vacancy, Mr. Kaji has finally landed the position he has been waiting for.

In a related move, I am obligated to announce the appointment of Mr. Jertzzy Fredoham to the position of Senior Economist, Development Advisory Staff for the Eastern Hemisphere. Mr. Fredoham, an alien, has accepted the job after 26 other candidates turned it down. While Mr. Fredoham's track record as a manager speaks for itself, he will retire in three years anyway so long-term damage to the Bank should be minimal.

Mr. Fredoham, who is stateless following his sixth divorce several years ago, joined the Bank via an administrative error in 1978. He became a "T-position" Adviser in 1980 when his department director needed his authorized position for budget purposes, and became a Senior Adviser shortly thereafter when his career file was temporarily lost. As Senior Adviser to World Operations, he played a minor but insignificant leadership role in the creation of several hundred alternative versions of the PPR form. His low-key yet somnolent management style led to a major improvement in the D-Building cafeteria's French salad dressing recipe. Mr. Fredoham's publications include the widely-xeroxed "Sexual Fantasies and Daydreaming During Bank-sponsored Staff Training."

Mr. Fredoham will resume his new irresponsibilities on April 1, 1984.



M. J.W.M.U.M.B.L.E. Pie  
Vice-President  
Personnel and Administration

# ADMINISTRATIVE CIRCULAR

AC/39/84  
April 1, 1984

## STAFF ANNOUNCEMENT

I am pleased to announce the appointment of Mr. Spiros Linguini to the position of Senior Adviser, Risk-Avoidance, Personnel Management Department.

Mr. Linguini, a Transylvanian bi-sexual, will be responsible for a career punishment program for staff with latent innovative tendencies and pathological creativity. His appointment is ineffective immediately.

Prior to his appointment, Mr. Linguini served as Strategic Planning Specialist, Medical Department, where he developed a user-friendly Guide to Sexual Harassment. During 1980, he spent a sabbatical year at Lorton Academy studying market prospects for Colombian agricultural exports to highly-developed nations in the Western Hemisphere.

Mr. Linguini joined the Bank in 1974 as an EDI Lecturer on the role of the anchovy in the economic development of the power sector. He was promoted in 1978 to Vice Squad, Macho-Economic Policy Department. Prior to joining the Bank, Mr. Linguini was served at several prominent Italian restaurants in the metropolitan Washington area.



M. J.W.M.U.M.B.L.E. Pie  
Vice-President  
Personnel and Administration