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Bank Swirled



Another Acting Vice President Is Selected

Wet Anti-Corruption T-Shirt Contest

photos and story, p. 18

Contact us:
editor@bankswirled.org
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Africa Is My First Priority Lapel Pin – mass-produced in a non-union Waco, TX factory, this pin shows you are strategic! Includes Certificate of Authenticity signed by Lars Thunell Paul Wolfowitz Peter Woicke Jim Wolfensohn Jannik Lindbaek (HSD warning: do not wear on mission to Chad) only US\$39.99

Pangea Market & Café: Where Spending Money Buys Goodwill

Name and address of all native craftspeople available on demand*

*Employees of Pangea Market and Café were appointed after a blind team review of CVs led by Julie Oyegun. Candidates were subjected to a vocational assessment in the Paris Office basement, facilitated by Katie Tyler. No animals were harmed in the assessment process, and all Post-Its and markers were environmentally approved by Rachel Kyte. No bonuses in connection with the hiring of Pangea Market & Café employees were paid to IFC staff under IFC's *Everyone is a Recruiter* campaign. Pangea Market & Café gladly accepts payment in the form of *Everyone is a Recruiter* campaign bonuses (using the same rate of exchange as gold doubloons taken from captured leprechauns; magic beans which grow into stalks which rise up to the heavens; and ruby red slippers made by Glinda the Good Witch). This footnote was drafted by Kevin Kellems, edited by Robin Cleveland and endorsed by the Staff Association. Karl Jackson briefed the President about this footnote. Or did he? No one knows, and no one better ask.

Bank Swirled

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"There are no hard distinctions between what is real and what is unreal, nor between what is true and what is false." — Harold Pinter

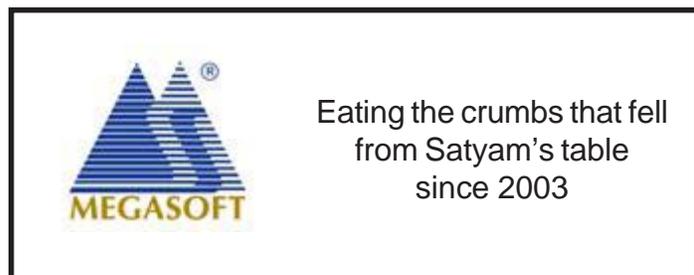
JOINT RISK MITIGATION PROGRAM

In an endeavor to reduce costs, GSD Security and the ISG Business Continuity Office have developed a joint plan to address the threat of Avian Flu while simultaneously ensuring law and order prevail at this year's Annual Spring Meetings. The plan calls for GSD to station a heavily-armed Dick Cheney at the perimeter of the MC building for all of late April, coinciding with both the seasonal southern migration of wild ducks and the Spring Meetings (clearly differentiated by proper signage). Cheney will be outfitted with an 18-inch barreled Remington 870 Marine Magnum birdshot gun to shoot down any two-legged pests that attempt to breach the perimeter, potentially threatening Bank Group business continuity and the gross pension plan. When asked if Cheney's usual hefty Halliburton-sized consulting fee would be prohibitive, GSD Director Van Pulley (who spoke on the condition of anonymity) responded unequivocally, "Cheney will do this free of charge. He and Wolfowitz go way back." ISG Acting CIO Philippe Le Houerou (who also spoke on the condition of anonymity) noted that "gratis or not, nous will be following standard hiring procedures. We've already set up Dick's Notes account." The joint plan may have another benefit besides cost effectiveness: all birds shot by Cheney will be sent to Deloitte & Touche as evidence of Pox Compliance, and then forwarded to Marriott Sodexho for final on-site disposition.

RICE AT THE FUND CAFETERIA

IMF spokesman Gerry Rice today announced that Bank Group staff will receive a special discount at the new IMF Cafeteria to encourage their patronage. The subsidy, to be financed by the elimination of several IMF staff benefits including the 1-year business class home leave option, free massages in the workplace, desk-to-desk espresso wagons, and first class domestic travel, is intended as a recruitment incentive. "I didn't realize how much I enjoyed chicken quesadillas with mole sauce until Rodrigo invited me to chat over lunch," said Rice at a morning news conference in the Fund's soaring atrium, which was otherwise so quiet this reporter could hear a currency devalue. "And the Guinness, well, you just don't get that at Sodexho on MC-C1." PRMVP Danny Leipziger and Chief Economist François Bourguignon, interviewed by correspondents from *Bank Swirled's* sister publication at the Fund, *Get Riyal*, said they had no comment on the IMF's Chicken Pad Thai's superiority over the I-cafeteria's okra coquettes with dal.

In a related story, the IMF Staff Association today asked IMF Security to limit the number of Bank Group staff allowed access to the new cafeteria, on the grounds that the use of their Bank-provided BlackBerry cell phones to call *U.S. News and World Report* "degraded the ambience" of the bright, Ikea-furnished eating areas.



AROUND THE WORLD BANK

You are reminded that all IAD staff will be out of the office starting today and continuing through the rest of the week, attending a departmental retreat at Lansdowne Resort to discuss the upcoming audit on retreats.

Building on the Monterrey Conference recommendations of 2002 and the Bank Group's "3 Pillars" framework, SRM has proposed adding an additional three pillars for a total of six pillars. "This change will result in more balanced-looking graphics in PowerPoint presentations using the columned portico image," explained former SRM Vice President John Wilton, reached by sat-phone in London.

ISG TASK FORCES

Philippe Le Houerou, Acting Chief Information Officer, announced today he is committed to completing 101 task forces on ISG during his tenure as Acting VP. Ongoing reviews include a Public Expenditure Review, an Investment Planning Review, an Information Security Review, seven internal audits, an external audit of Sarbanes-Oxley, a BS15000 and BS7799 assessment, a Technology Procurement Review, a Bank Group IT Organization Review, a Staff Survey Follow Up Review, an ITOG Task Force Review and over 50 INT investigations. The remaining task forces will focus on other methodologies such as an Agricultural Effectiveness Review, a Structural Adjustment Review, a Diversity Assessment, an Inclusion Mapping, a Sensitivity Analysis, a Mediation Review, a Transportation Infrastructure Review, an I-building Architectural Review, and a review of the impact of second-hand smoke.

ISG staff members have been asked to color-code their calendars to reflect the importance of the interviews and follow up meetings, using red for external audit, orange for internal audit, yellow for learning events, and black for INT interrogations. All follow-up action planning meetings should be in green. Interviews for ongoing audits and task forces take precedence over peer review meetings which take precedence over action planning meetings which take precedence over running ISG systems. "We actually haven't done our real jobs in months!" noted one ISG staffer, "but I am reading lots of reviews!"

Please listen carefully if you call x32121, as ISG's phone menu has changed as follows: "If you are calling about an external audit, press 1, an INT investigation, press 2, an internal audit, press 3, the Staff Survey results, press 4, a Sarbanes-Oxley audit, press 5, an appointment with Philippe, press 6, an appointment with the Staff Association, press 7, an appointment with the Ombudsman, press 8. Otherwise, please hang up and call Xavier as we can't help you."

In unrelated news, MIGA announced today that they were "close to selecting" a new Chief Information Officer who would report to the Acting Chief Information Officer, soon to be replaced by the World Bank Group Chief Information Officer, mirroring redundancy and layering protocols in the Bank Group for HR, Finance, Legal, Aetna, Sodexho Marriott and the guys who water the plants. IFC management, rumored to be planning countermeasures off-site, could not be reached for comment since their BlackBerrys were seized by Guy De Poerck as part of the imposition of IT caps Bank Group-wide.

1ST ANNUAL BANK GROUP ACADEMY AWARDS

Excitement is growing for the first annual World Bank Group Academy Awards to be held in Preston Auditorium, April 1, 2006, at 7 p.m. (available on B-SPAN). Who knew that the Bank Group had such a wealth of acting talent? The Staff Association is considering creating an Actors Working Guild to make sure that newly appointed acting staff members' names appear above the title on their business cards.

Speculation is high for who will win the key awards and Bank staff are plastering the elevators with flyers in support of their favorite acting manager. GSD has increased the nightly clean up crews to keep up. Key nominations include: Scott White as Best Deputy General Counsel in the Acting General Counsel and Acting Secretary-General of ICSID roles; Margrete Stevens as Best Senior Counsel in an Acting Lead Counsel role; Ken Lay as Best Deputy Treasurer in an Acting Treasurer and Vice-President role (and best Steve Jobs impersonator); Jeffrey Gutman as Best Director in an Acting Regional Vice President role; Philippe Le Houerou as Best Director in an Acting Chief Information Officer role; Shahbaz Mavaddat, Associate Director for Southern Europe Central Asia and Michael Essex, Associate Director for Middle East and North Africa, both nominated as Best Acting Director for an IFC Regional Department And Now No One Has Any Clue What To Think With The New VP Selections Just Announced; Philip Seymour Hoffman in the role of Truman Capote in *Capote*; Richard Fix as Best Casting Director for a JPA; Assaad Jabre as Best Consultant in an Acting Executive Vice President, IFC role; Kerry Mack as Best Adviser in an Acting Director of Treasury Operations role; Declan Duff as Best Director Acting as Acting IFC Vice President, Investments Who Was Rewarded With a Real Vice Presidency; and the double nominee Graeme Wheeler as Best Treasurer and Vice President in an Acting Managing Director role and Best Acting Managing Director in an Acting President role. And in the coveted "Interim" category, Zia Qureshi as the Interim Executive Secretary of the Development Committee.

Johnathan Rice (the immensely talented son of former Director of Internal Communications Gerry Rice), who brilliantly portrayed Roy Orbison in last year's Johnny Cash biography, *Walk the Line*, will perform live, singing his signature ballad, *Folsom Prison Blues*:

I hear Suzanne a comin', she's walking 'round the bend
and I ain't seen no sunshine since February 10.
I'm stuck in Folsom Prison,
and time keeps draggin' on
while Suzanne keeps a-rollin'
all over Washington.

When I was just a baby, my amah told me, "Son,
always be a good boy, don't play with no Trust Fund."
But I charged a trip to Fiji,
just to swim and dive
When I hear Suzanne a-comin',
I wish I weren't alive.

I bet Suzanne is eatin' some lovely veal flambé
or probably sippin' latté in the Millennium Café.
Well I know I had it comin',
I know I can't be free
but old colleagues keep on travelin'
and that's what tortures me...

If they'd spring me from this prison,
if those mileage points were mine,
you know I'd be at Dulles,
in the BA First Class line.

Far from Folsom Prison, that's where I want to stay
and let those big jet engines blow my blues away...

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Bank Swirled was created under the strict supervision of the Audit Committee and a gaggle of \$5,000 per day Sarbanes-Oxley consultants whose outrageous fees were approved by VPs everywhere, even though they just ask stupid questions and appear to not understand anything about their clients. No actual World Bank Group managers were injured during document production.

Visit our webpage (and 21 years of back issues) at
www.bankswirled.org

We are always looking for new talent, especially as our ranks are decimated by fat gross plan retirements or dismissal for ethics violations. Please send us contributions (satire, not money – we all are eligible for the separation grant). If you are funny, you can join us, and if you are really funny, you can edit the next issue!

E-mail us at editor@bankswirled.org

Bank Swirled

Paul Wolfowitz, Editor-in-Chief
Kevin Kellems, Senior Spinmeister
Xavier Coll, HR's Personal Physician

STAFF ANNOUNCEMENTS

President Paul Wolfowitz today announced that the World Bank intends to retire at age 62 this year. The Bank, a multilateral development and lending institution, first joined in 1944 working in European Reconstruction, Western Hemisphere Department. "I have expressed my deepest thanks to the Bank for its long years of service," said Wolfowitz at a morning press briefing. "An international search is currently underway to find a replacement. Until then, I'm pleased to announce the appointment of Chevy Chase Bank as Acting International Bank for Reconstruction and Development."

HRSVP Xavier Coll announced that Larry Summers will replace Julie Oyegun as the Director of the Diversity Programs. Mr. Summers returns to the Bank from Harvard University, where as President he furthered the dialogue on women in the workplace.

Acting Managing Director Graeme Wheeler announced the appointment of Michael Brown to head the World Bank Group Crisis Management Team. "Brownie" has extensive experience in disaster management and was highly recommended by U.S. President George W. Bush for "doing a heck of a job" managing the U.S. government response to Hurricane Katrina.

World Bank Best Seller List

The House, edited by the Regional CAOs. A workaholic country director's life changes when the region lets her renovate a crumbling mansion.

The 5th Horseman, by Karen Merszei. No executive search firms can help fill those types of senior positions.

Cell, by Suzanne Folsom and Martha Stewart. Homey and welcoming interrogation rooms on a tight budget.

In the Company of the Courtesan, by Anonymous. A JPA tells all about her operational travel.

The Rebels of J-2, by Frannie Leautier. A whimsical story of unaccredited TTLs and their efforts to stop their cost objects from being locked in SAP on March 15.

The Fallen, by Ana-Maria Arriagada. The first report on EVP/VP exit interviews (two volumes).

Kill the Messenger, by Xavier Coll. An HR primer.

A Year in the Merde, by Philippe Le Houerou. No good deed goes unpunished.

The Ragazzi Code, edited by HR Executive Resources. A defender of the church appears — briefly — in the Kiosk Announcement on the recruitment of the new General Counsel, leaving clues for historians.

ANNUAL MEETING SPEECH

In case you missed it, we reprint below a portion of President Wolfowitz's Annual Meeting speech, translated from English to Bahasa Indonesia to English by GSD Language Services vendors:

Person, President, remarkable rule donor and guest, I with they agree give worldwide in Washington for the annual general meeting of the group bank and deep monetary internationally, very delicious am I. That one are the reputation which readings, for the first time, as a President of the group bank worldwide.

The enormous direction of the responsibility which assumes the document of this control in altitude to simplify that it in the center of the complete effort the end to the chance because of the future good is must the peoples give where I were poor and it are that one.

I wish that my appreciate my colleague Rodrigo the Rato are expressed in deep monetary internationally and the director that the one valuable sustentation offers my correct plate to several months here shortly.

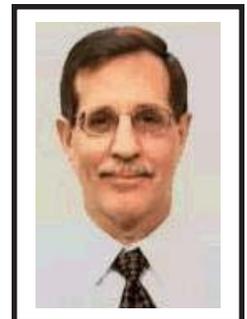
How much for me the fact that you do appreciate Son of Wolf in gymnastics that can twist for here special flow to be, it is needed. I recognize our already healthy, order it and fast recovery. Spirit of this freedom? A picture, we adapt this control which 10 extensions last the end to this way the emphasis which in of our delegations head offices of the reduction of destitution. Beyond how much for which had the type of the serious problem in the society of front of the subject of the development as degraded and a document of the citizen. The group bank worldwide be current for grace of this control extremely stronger.

We meet today the abnormal time of history. Never did not have no squat matter for the result of this way distant fight for destitution, because of the behavior of the complete community forced this far and it never had no question not. The night by high G-8 the Gleneagles, I linked 50,000 new peoples which start together last for eight consultations that the hippodrome lived of football have. The time was twilight, but rain could not moisten the enthusiasm of the mass.

Ask Wayne

Lead Institutional Integrity Officer Wayne Nardolillo handles difficult cases daily. Do you have a problem? Of course you do! Send it to Ask Wayne, c/o Bank Swirled, Washington, DC 20433. Wayne is very, very busy these days and can't answer every question.

Dear Wayne: My future mother-in-law was decent to me when we first met, but after my fiancé and I announced our wedding, she became cruel and petty. My fiancé has told me not to worry, and everything is fine. But I am having my doubts about everything because of her. What should I do? -- A Worried JPA in ECA



Interrogation is a methodology employed during the interview of a person to obtain information that the person would not otherwise willingly disclose. A typical purpose is not necessarily to force a confession, but rather to develop (playing on the person's character) sufficient rapport as to prompt the person to disclose information valuable to the interrogator. A well-conducted interrogation will not usually involve torture, which in practice is widely acknowledged to be ineffective at producing true, accurate, correct and reliable information. Good luck!

Dear Wayne: My best friend is holding a "sales party" of jewelry and I don't want to attend. She is insisting, and it's now at the point that our friendship and the continued employment of my husband as an STC under our embassy's CTF is at stake. Should I confront her, or pretend I am sick that day, or just ignore my misgivings and go just to salvage our relationship? -- Feeling Really Guilty in LAC

INT uses only proven interrogation techniques, including sensory deprivation (light and auditory stimuli), hooding during transportation on a Northwest non-aisle seat, prolonged interrogations (20+ hours), forced readings of Annual Meetings speeches, and removal of comfort items from the suspect (e.g., BlackBerry, G5, JPA, SDRs). Good luck!

The HRS eHR Team and Satyam proudly announce a new “On Demand” device:

THE MASPRESSO MACHINE®

Revolutionizing How World Bank Staff Members End Employment!

The MASpresso Machine® prints a binding Mutually Agreed Separation agreement at the point of demand without the need for human *or* HR staff interaction. Obtaining an MAS is now more like getting cash from an ATM than ever before! It’s fast and easy! Just insert your staff ID, enter your proposed separation date, select from a menu of injustices, and walk away with an MAS agreement plus fistfuls of new bills in the currency of your choice!

Please access an MASpresso Machine® at one of these convenient locations:

- Staff Association Waiting Room
- Office of the Ombudsman
- Any location where “Corporate Day” is held (coming May 2006)
- Office of Ethics and Business Conduct (coming June 2006)
- INT Interrogation Suites (coming September 2006)
- WBI restrooms (coming December 2006)
- I-building elevators (coming February 2007)
- Offices of all Bank staff members at grade GH or above (coming March 2007)

Note: IFC staff will be charged a US\$1 fee for using World Bank MASpresso Machines.®

THE MASPRESSO MACHINE®: EASY AS

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BANK GROUP NEW MOTTO

GSD Director Van Pulley has halted refurbishment of parts of the Main Complex Atrium in the World Bank Group's Washington office. Unsuccessful bidders on the work to update the Bank Group motto over the security desk to its 21st century version, "Our Dream Is a Universe Free of Corruption," had complained to OPRC that the original procurement had included two additional words, "and Cronyism." However, the bid was won by a Tunisian, female-owned small business that had proposed a variant to omit these last two words. Bank Group management had accepted this cost-saving variant, but had not informed the other bidders. Work, which had begun immediately so it could be completed before the Spring Meetings, was halted this morning pending review by the OPRC. Corporate Procurement Tsarina Therese "I Can Get It For You Cheaper" Ballard said that OPRC's consideration of the bid protest "may be completed, with luck, by Christmas of 2007," when the work may resume.

The project was halted dramatically around midnight March 31 after a GSD Security raid led by Officer Bhimji. The old slogan had been partially removed, and all physical evidence of the old wording and the aluminum letters had been detached and packaged for recycling per ESSD guidelines. Visitors to the MC were greeted this morning by the partial wording "Our Dream Is" followed by a large blank space. Long-tenured Bank Group staff relaxing in the Atrium Café, taking a break from raising trust funds to hire their nanny's boyfriends as ETCs, agreed that this simplification was accurate for the time, but that it didn't do much for their morale.

Su-Do-Ku

Got a little time on your hands while you wait to see who will be your next boss? Fill in the blank spaces in the grid below so that each column, each row and each 3x3 grid contains the letters W-O-R-L-D-B-A-N-K without repeating any letter. There is only one solution. If you need help, send an email to editor@bankswirled.org with a Diners Corporate Credit Card number and expiration date. Each letter provided will cost US\$299.95. Trust fund transfers cheerfully accepted!

	W	B			A	N		
N				O	R			
							B	D
		R		A			K	W
W	O			K		D		
B	L							
			A	D				N
		A	W			L	O	

Now Playing at the World Bank Gigaplex

Basic Instinct 2. The Emergency Management Team and the Business Continuity Essential Staff keep risk levels high to ensure that the Bank continues to pay for their home digital cable connections.

Slither. Gross plan retirees claim foreign residency to get the last third of the separation grant, then return to consult for QAG.

Find Me Guilty. Leslie Pean renovates his home with bags of cash.

Lonesome Jim. Back from Gaza without a Nobel Peace Prize, former Bank President Jim Wolfensohn pines away in his Jackson Hole retreat, playing his cello, rearranging his photo albums and awaiting the next big assignment.

The Hills Have Eyes. INT and GSD install hidden cameras in the stairways. There is no place left to interview JPAs.

Larry the Cable Guy: Health Inspector. Former Chief Economist Larry Summers looks for a new career after being forced out of Harvard University.

Ask the Dust. Stymied when a G4 audit contradicts the allegations of a G5, INT investigators focus their interrogation on the only eyewitness.

Brokeback Mountain. A lonely TTL and his first, true sector manager come to terms with their deep feelings about a bill for trust fund ineligibles, and face the socially awkward budget consequences. Nominated for six Academy Awards.

Crash. A parking spot in the MC garage may have less ceiling clearance than you think.

16 Blocks. The road from ETC to an Open appointment is fraught with delays.

Paradise Now. The ED travel and hotel policy.

Failure to Launch. The true story of Managers' Portal.

Failure to Launch 2. The true story of iLAP.



We Wanna "Touche" Your SOX.

The Absurder by Boris Summor

I swerved off the narrow road to avoid hitting the Zara-scarfed woman in the Dolce & Gabbana sunglasses, hanging on to the half-dressed boy on the Vespa and waving frantically to Muffy and me. We were looking for our villa, and of course all the directions in northern Tuscany say “watch for the lone cypress,” which is no help at all. Vincenzo’s five-bedroom mansion with the pool and servants was, we figured, far more cost-effective than the hotel Scott had recommended. At €554 a day (sans meals and wine, of course), the Fonteverde Terme, near the ancient spa town of San Casciano dei Bagni, would blow the entire home leave allowance. For us, an aristocratic residence surrounded by a private park in a beautifully secluded area of Tuscany, with the splendor of a 17th century de’ Medici portico lovingly restored and updated with an avant-garde Spa center, is a bit much. (The children had to be bought off with video iPods, which fortunately came gratis with the British First boarding passes.) I can imagine, though, that if the Learning Board has tasked you with doing something about collective leadership (in Maine and London first) with the mandatory cross-cultural excitement that only Dorothy’s sole-sourced friends from LCI can provide (for \$10 million it had better be exciting, because it sure will be once INT finds out from Andrea’s team in Chennai), a sense of luxury, the elegant atmosphere created by famous Italian interior decorators (and, of course, satellite television with MTV Europe) is the way to go. If the LCI facilitator is no good — and you did not hear that from me — the technologically sophisticated Spa center offers professional medical assistance. Alas, we had to leave Results, our aging shar-pei, at home with the G5s: he no longer counts as a small dog, and is therefore not allowed in the Fonteverde’s dedicated salt water pool. We did pop in for a drink and lunch, and I thought we saw a few Staff Association bags down near the botanical gardens, as we enjoyed some of the Ferdinando I’s refined Tuscan cuisine and the bistro’s Italian renaissance masterpieces. After I lugged her trunks up to our suite at the Hassler, something more within our budget since no trust funds were involved, Muffy admitted that Ana-Maria had shared some excellent shopping tips as they strolled the Palio. George has been wearing particularly stylish ties lately, and unless he’s borrowed Cathy’s Holt Renfrew card, he must

have gotten them in Italy, perhaps to remind him of the generative spiral model (whatever that is) and the other things the Learning Board had asked them to bring back. Maybe he’ll wear one to the PowerPoint presentation of his, er, their, “learnings.” The ties, a little silk and some small leathers should keep the Learning Board happy, for the LCI work — and I use the term loosely — continues next year even though “weeks” are, after all of Phyllis’s efforts, finally going to stop.

LOE’s excesses had come to Carman’s attention, she was telling me at IAD’s “Retreat on Retreats” at Chewton Glen, a luxury hotel, spa and country club situated between the ancient New Forest and the sea in lovely Hampshire. Carman had apparently also had lunch with Ana-Maria. After weighing the options, and not really liking lobster rolls so the Stage Net Inn in scenic Portland was out, CLY had opted for her team to finish the report closer to home. (I’d been invited to IAD’s event to see if I’d someday like to edit Bank AAA as a retiree STC, instead of reaching my dotage in QAG like all the others. But I digress.) Even with all of IAD’s analysis and their scintillating reports (which, Pierre assures me, are never negotiated), an ‘unsatisfactory’ rating, like a public hanging, focuses the mind. I still don’t know how much of the \$50,000 IAD spent to get to the bottom of such issues as “why smoked salmon sandwiches are not good to serve at meetings” or “validated parking is cheaper at the Lombardy than at the Watergate” was spent on beauty treatments (50 to choose from) at the Chewton Glen’s luxurious spa, in the 17-meter ozone-treated classical style indoor pool, or working out on the £8.5 million ‘Air Machine’ resistance equipment. I’m somewhat less in need of tightening than other members of the Sector Board, particularly since we’ve all started Tae Kwon Do as part of our ‘All Bank-financed roads should not lead to Corruption’ program in the anchor, but I’ve grown a bit tired of learning, frankly, now that it has to be in dark, windowless rooms where my less frugal colleagues’ BlackBerrys manage to buzz just as it’s time to break into small groups. Their loss, not having the time to ‘dialogue’ (I liked it better when it was called ‘argue’ back when Vinod ran OED, or whatever it’s called these days). Another institutionalized management group on the way, I can feel it coming.

And speaking of Korea, I must call Van to complain about the Bank Group’s new

“cheapest carrier even without the kick-back” travel policy. Not that I don’t enjoy a good *t’alk ttong jip* over *kim chee* as much as the next person, and I’ve never met a risk of deep-vein thrombosis that I couldn’t justify, but in these days of avian flu, I don’t see the need to fly Korean Airlines to Bangkok even if it does save the Country Director a bundle that she can then use to order Xbox 360s for all of her JPAs. Hearing Gerry Rice’s “*non, je ne regrette rien!*” ring tone in the SkyTeam lounge at Dulles did not exactly comfort me, so I stood in line behind his new Fund colleagues (all carrying identical briefcases with the orange tags, just like the ‘70s) and sold all my *won* before boarding the 767. Always pays to have friends in high places.

Speaking of Gerry, his farewell was quite the event, even if all of the colleagues who’d gotten forwarded invitations were allowed at the Haggis buffet only after those of us on the A-list had our fill first. (Their invitations, in fact, looked better than ours, since they could print out the screenshot, with the rogue forwarder’s details redacted, while those of us Ian had genuinely invited with his non-copyable email had nothing to present to GSD Security at the door.) The kilt exhibition, the hillwalking demonstration and the videoconferenced tributes from the *Inverness Courier* were all heartfelt, as was the ACS Leadership’s clog dance in recognition of Gerry’s unflinching support for the glossy dailies touting the dubious gurus they’ve brought in over the years. Paul Blustein’s remarks were particularly touching, and filled us in on things we’d merely suspected over the years. In his blushing response, enhanced by the three Guinesses he’d chugged after Caroline had dared him, Gerry claimed to not even know there was an *Express* box in front of the *Washington Post*’s headquarters. This caused a great laugh in the room, particularly among all the JPAs, who rely on the giveaway rag for all their news and ‘relationship’ advice since they’re not allowed mentors. But none of this fully prepared me for the re-enactment of the Battle of Culloden in the MC Atrium. It was so much fun, in fact, that Jean-François and I nearly missed our flight to Luxembourg, the world’s largest gated community, for a prayer breakfast where we headed off to Paris to relive *les événements* of 1968. He clearly has more hair than I do, but our rebellious spirit endures together.

WORLD BANK UNIVERSITY

NCAA Synchronized Swimming Champions, 2002
"Our dream is a world free of chargeback"



COURSE OFFERINGS 2006-2007

African Development 333: What Works Well (Uganda/Tanzania 1995-2002) and Then Doesn't. *Prof. J. Adams.*

Basic Management 101: Making the Trains Run On Time in a Complex Organization. *Prof. A. Dixon.* (Note: must be taken with Basic Management 201)

Basic Management 201: Why It's Content That Matters. *Prof. F. Bourguignon.* (Note: must be taken with Basic Management 101)

Basic Management 603: The Use of Florid Language in a Multicultural Setting. *Prof. N. Shapiro.* (Warning: JPAs and other minors must have written parental consent to enroll)

Behavioral Psychology 103: Overcoming Diffidence in the Market Place. *Prof. G. Lamb.* (Prerequisites: Oratory 112 and Donor Relations 212; some videotaping required)

Detection 101: How to Sniff Out Corruption in Everyday Life. Includes afternoon field trip to Part 2 country and Capitol Hill. *Prof. S. Folsom and Det. H. Poirot.*

Drama 356: From *Our Town* to Town Halls: Spin in Modern Day America. *Prof. K. Kellems.*

Growth Economics 216: Growth, Shared Growth, Equitable Growth, Growth Diagnostics, Personal Growth, Fungal Growth, *Growth Gone Wild: Spring Break in Cancun 2005*, Growth Stocks, Growth Surgery, and More Growth. *Profs. D. Leipziger and R. Zagha.*

Managerial Advancement 747: Advanced Topics in PowerPoint Presentation. *Prof. F. Leautier.*

Organizational Management 617: Advanced Topics in Complexity, Participation and Results. Case studies from World Bank Group, the African Development Bank, and Swing's Coffee Shop. *Profs. A. Sood and P. Dongib.*

Personal Finance 001: Pension Planning and Re-Planning in the 21st Century. Topics include environmentally-friendly investing. Reading material: *How to Leave a Small Footprint on Earth While Wearing Very Expensive Shoes.* *Profs. X. Coll, D. Berry and K. Nagarajan.*

Personal Hygiene and Health MDGs 220: A Technical Discussion of Water, Toiletries and Personal Trust Fund Management. Offered jointly by WBI, INF and HD. *Profs. K. Sierra and J-L. Sarbib.*

Planning 356: The Art of Action Planning and Setting Targets Under Uncertainty. *Profs. G. Nankani and J. Page.*

Poverty and Space 203: Why the Vulcans did a better job reducing poverty than the Klingons. *Prof. M. Revallion.* (Prerequisite: He's Dead Gym 101)

Statistical Inference 101: How to Make the Utmost Out of Perception Indices as Policy Drivers. *Profs. D. Kaufmann and M. Klein.*

Today on B-SPAN

7 a.m. *Law and Order (Criminal Intent)*. Wayne, Jonathan and Mike discover grisly evidence in a long-discarded Notes server in the Colombo office.

9:30 a.m. *I, Graeme (episode 45)*. The Acting Managing Director starts his day with a briefing on the Safeguards Policies. He is puzzled that only two have to do with corruption.

10 a.m. *King of the Hill*. Senator Lugar mediates as Board members struggle to be the new Dean.

11:45 a.m. *I, Graeme (episode 46)*. The Acting Managing Director calls the CFO to see if he is going to the recovering public debt managers' luncheon at the Fund. They agree to skip the meeting and have Tina call Letitia to see if Mr. Wolfowitz's table in the MC-cafeteria is free.

2 p.m. *Passions*. Experienced JPAs give anti-corruption advice to the new summer interns.

3 p.m. *Dr. Mike*. When you can't stop rating every trust fund as unsatisfactory, it's time for professional help. How's that working for you?

4 p.m. *Kathy!* Kathy and her guest Warren Evans measure the carbon footprint of several audience members using calipers, a tape measure and a beer bottle.

5:10 p.m. *I, Graeme (episode 47)*. Before heading home, the Acting Managing Director takes calls from viewers in Rotorua, Napier and Marlborough about which wines go best with the Bank's anti-corruption agenda.

6 p.m. *Supernanny*. The entire East Asia management team is sent to bed by their G5s without their trust funds.

7 p.m. *I, Graeme (episode 48)*. The Acting Managing Director's BlackBerry buzzes on Canal Road. Expecting an update on the *Washington Post* leak investigation, he answers and is immediately issued a ticket by a Park Service cop for using a cell phone without a hands-free device.

7:30 p.m. *Access Bollywood*. This week, Mr. Wolfowitz shows his videos of Angelina and Brad's wedding. Van Pulley explains how the fare was calculated and how the hotel was selected.

9 p.m. *24*. Newly appointed Director of Security Operations Jack Bauer teaches INT staff more effective interrogation techniques.

10 p.m. *Desperate Country Directors*. The residents of Wisteria Lane frantically try to schedule President Wolfowitz for a mission to their countries, but Letitia won't return their calls.

11 p.m. *Wife/Registered Domestic Partner Swap*. Forgetting that the Retiree MIP does not cover ETCs, WBFN leadership stones two of their newest members.

11:30 p.m. *Big Love*. In the season premier, long-timers enthuse about the old pension plan.

WOLFOWITZ DECLASSIFIES "BANK VISION 2020"

The Office of the President has just declassified its new, long-range strategic vision for the Bank. Entitled "*Bank Vision 2020*," the report is the product of ten months of effort by Mr. Wolfowitz and a team of handpicked, sole-sourced consultants, many of whom worked for him during his tenure as Deputy Secretary of Defense. Selected excerpts from the vision are reproduced below, "for eyes only":

"In the years leading to 2020, hostile finance ministries, renegade parliamentary units, rogue factions of the U.S. Congress, and other sworn enemies of free trade will acquire the capability to track all Bank Group development forces in real time."

"Dominating the 'high ground' of space will be the key to countervailing this threat and controlling the global economic and knowledge battlefield of the future."

"Synchronizing the movements of widely dispersed and highly mobile Bank staff will be critical in order to achieve **Full Development Spectrum Dominance** by the year 2020."

"A new global program command and control unit called BANKSPACECOM will be established by 2007. The \$200 billion unit, funded by the MDRI and profits from the Pangea Café, will enable a new type of **Precision Engagement** with our clients."

"Under the rules of **Precision Engagement**, Bank teams will be able to reach their development targets faster and more accurately using **Hypervelocity Project Team Bundles**."

"In the **HYPERBUNS** system, key project staff, fired from space, can strike anywhere in the developing world in a matter of seconds. Keeping these staff from burning to a crisp as they re-enter the Earth's atmosphere presents a technical challenge. However, trial and error efforts making extensive use of JPAs and IFC coterminous staff in Donor Funded Operations indicate a workable solution."

In summary, low-orbit, space-based staff that can be deployed instantly (and without expatriate or extended field assignment benefits) to development trouble spots around the globe will ensure the complete bureaucratization of space, thereby maintaining the Bank's **Full Development Spectrum Dominance** in the New World Bank Century.

"Full Development Spectrum Dominance Week" will be held in the MC Atrium May 23-30, sponsored by General Dynamics.



HYPERBUNS releases a delivery pod with a JPA in a test of a prototype Precision Engagement delivery system last year.

DEVELOPMENT MARKETPLACE

The Development Marketplace announced this morning that first prize in this year's worldwide competition will be a surprise visit and concert by Yo Yo Ma and Jim Wolfensohn, second prize will be a shopping trip in New York with Paris Hilton, and third prize will be an audit by IAD. The online application site for NGOs immediately crashed as applicants sought to revise or withdraw their submissions. "I just hope we don't win," a spokeswoman for the Vegan Wheelchaired Deep Sea Fisherlesbians of Baku told the *Financial Times*. She welcomed the visit from IAD "if they brought tips on how Azerbaijan could follow Chad's example in how to use its petroleum revenues wisely."



SRI INCREASE

There has been an outbreak of Shredding-Related Injuries (SRIs) among Bank Group staff this year, reaching near-epidemic proportions in units that work in close proximity to procurement contracts. Even casual contact with some contracting firms can lead to permanent SRI! HSD reminds you that careless shredding harms your health, your career, **and** the careers of those around you. So remember - **"Shred Safely - It's Up To All Of Us!"** Please use the following HSD-approved Shredding Safety Tips:

Prevent Kickback "Kickback": When shredding personal "thank you" notes from contracting firms, be sure to remove the staple that holds the check(s). Even small staples can "kick back," resulting in injury to the eyes, lips and uvula. (As always, WBI staff members are reminded to **remove the check** before shredding.)

Don't Drink and Shred: In a shredding emergency, seconds count! An INT officer can appear out of nowhere, leaving you no time to maneuver. Alcohol slows your reflexes, which in turn reduces shredding efficiency. Staff Rule 3.01 sets the legal blood alcohol level for shredding at .019 percent (the same as the ED chairing an after lunch Board committee meeting). If shredding will be part of your retirement celebration, be sure to appoint a "designated shredder."

Don't Tailshred: You're running late, shredding fast and leaving no space between documents. Suddenly, you see a "thank you" note in front of you that includes a hand-scrawled Swiss bank account number. You lunge forward — but it's too late! The precious note is lost, along with your toddler's college tuition, a 2009 Jaguar XKR and two of your fingers. Remember: keep at least "five footers" between documents. Don't be a tailshredder!

Shred Green: Bank Group archival policies require burning of all shredded material. Last year, GSD incinerated over 20,000 sacks of shredder refuse (and one deceptively sack-like JPA). Tragically, the Bank was fined \$200 for exceeding EPA limits on smokestack emissions. Please use a GSD "Insta-Flame Eco-Friendly Career-Saver Burn Bag" for all shredder trash. We'll all breathe easier.

Prevent Repetitive Shred Disorder (RSD): If your job requires frequent shredding, protect yourself from RSD by equipping your shredder with an official Joint Bank/Fund Health Services Department *Shred-Master Wrist-Rest*® (\$499.95). If your unit can't afford an official Joint Bank/Fund Health Services Department *Shred-Master Wrist-Rest*®, use a 12-oz. bag of marshmallows. Conversely, if you need 12 ounces of marshmallows, just slice open your official Joint Bank/Fund Health Services Department *Shred-Master Wrist-Rest*®.

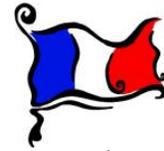
The Bank Archives Unit reminds you that the document retention schedule for photographs of senior managers on mission with their JPAs ends one day **after** your promotion to Level GH, at which time all prints and negatives **MUST** be shredded.

Another quality innovation from HSD!

Where Work and Life Are So Well Balanced They Cancel Each Other Out!



The ISG Guide to PARIS



After 22 years of loyal ISG service¹, you arrive in your new Acting VP's home town for a mandatory ethics seminar! Now is your chance to get out and see the sights!

LE TOUR EIFFEL	
At a Glance:	It's Worth Knowing:
Cell phone signal strength	Built in 1894, the innovative iron beam construction reduces the signal-to-noise ratio for cellular signals significantly.
WiFi Access	However, WiFi access is breathtaking. Arrive early to avoid BlackBerry interference from CDG Air Traffic Control on 1100 GSM. A 4-star restaurant on the first level does not offer pizza or take-away. No vending machines. View.
BlackBerry Range	
Vending Facilities	

MUSÉE DU LOUVRE	
At a Glance:	It's Worth Knowing:
Cell phone signal strength	The Louvre is protected by an ultra-high frequency security system that limits WiFi reception to 30 meters. Entrance lines can be long, but cellular reception in the Hall of Egyptian Antiquities compensates for the wait. Don't miss the world-class vending machine collection in the basement, even if French-born <i>Perrier</i> and <i>Orangina</i> selections are showcased more prominently than classic American creations such as <i>Mountain Dew</i> and <i>Red Bull</i> . Caution: Art.
WiFi Access	
BlackBerry Range	
Vending Facilities	

McDONALDS CHAMPS-ELYSEES	
At a Glance:	It's Worth Knowing:
Cell phone signal strength	McDonalds is called "McDo" here, but the food is delicious in any language. They even serve beer! The french fries, or "pommes frites" (pronounced "pal-hum fret-zuh"), are prepared in the Périgord tradition of deep frying in lard. The "Coke Lite" offers a refreshingly crisp chemical blend yielding a surprisingly good nose and a longer finish. Desserts are a bit uneven, and you only get one packet of caramel sauce with the McCrème Brulée. Avoid the McSquirrel.
WiFi Access	
Blackberry Range	
Vending Facilities	(feminine napkins and capotes only)

LA CATHÉDRALE NOTRE-DAME	
At a Glance:	It's Worth Knowing:
Cell phone signal strength	The twin spires of this 12th century Gothic cathedral would make a great cellular antenna farm, with the flying buttresses providing an excellent path to ground. Alas, cellular reception inside the cathedral is poor, with the thick lead roof blocking most RF signals between 800 and 1900 MHz. On the plus side, sunlight filtered through the large stained glass windows creates an ideal atmosphere for viewing weak LCD displays. Great "burp" echo.
WiFi Access	
BlackBerry Range	
Vending Facilities	

WORLD BANK / IFC PARIS OFFICE	
At a Glance:	It's Worth Knowing:
	The office has been permanently closed. Maybe the new building owners will let you use their vending machines? If you are desperate, try the World Bank office in Bruxelles (Brussels) - it's in Belgium, where they make waffles!

¹Contractor for six years, then STC for six years, then NRS for two years, then Term for three years, then Open for five years. Total pensionable service: eight years, including zero years of past pension credit.

MDRI

Geoff Lamb, Vice President for Concessional Finance and Global Partnerships, took a breather from HR's "Life After the Bank" workshop to brief the press on MDRI, a \$37 billion program approved by the Board on March 28. As the lights went out in the Preston Auditorium and the doors were hermetically sealed from the outside, Lamb began by explaining that the preferred acronym, selected after 415 focus groups with parliamentarians, taxpayers and journalists, stood for "Money Drawing Ratholes International."

MDRI is based, Lamb began, on the long-standing principle in international aid that money is taken from poor people in rich countries and given to rich people in poor countries. "It's really not so different from the way aid has worked for decades," he explained, to the nodding agreement of the various corporate sponsors representing the armament, investment banking, jewelry, luxury car, real estate and executive aircraft industries. "What was missing in previous attempts, including HIPC, is that the debt relief will be shared with future generations. Indeed, our children's children's children will pay for it, which is innately fascinating since only our children are eligible for education benefits and medical insurance."

As the assembled briefees watched, Lamb showed how the net present value calculation of the debt, and its presumed repayment by the G7 and their enthusiastic partners, resembled a camel's back. The addition of Bangladesh to the eligible countries brought a voluble intake of breath, as the reporters calculated how hard their children would need to work to pay their incremental share of the debt relief, estimated (in present value terms) at \$40 per person in the rich countries, or about the cost of a double macchiato and a stale sandwich in the transit lounge at Narita.

Lamb was then joined on the stage by PRMPS Director Sanjay Pradhan, who explained the criteria under which countries would qualify for MDRI. "First, since good records of government expenditures are essential, we insist that the finance minister use Microsoft Money to track everything. This software works only on Windows/Intel platforms, and I'd like to thank Bill and Melinda for making this possible, and for their foundation's kind and generous contribution to the MDRI program." Pradhan also noted other conditions necessary for a country to receive full debt relief, including removal of all trade restrictions, daily service to the capital by at least two of the global airline alliances (with preference to those that upgrade Bank and Fund staff, and guarantee first class seats to Executive Directors, their Alternates and their Senior Advisors), closure of all Cayman Islands bank branches in the country, removal of all restrictions on campaign finance, lobbying and wiretapping to ensure freedom and transparency, whistleblower protection from plagues of locusts, mad cow disease, avian influenza and the common cold, a W Hotel within walking distance (or within a \$5 cab ride during rush hour) from the Ministry of Finance, a good sushi bar, and the head of state stays at a Holiday Inn Express.

Other factors that are not mandatory but will be favorably considered include preferential treatment of UNLP holders upon arrival, a desirable eco-tourism destination in-country, and lax oversight regarding exports of artifacts (including ivory).

Lamb announced that although MDRI was a separate line business and not a trust fund, compliance was to be ensured by TQC. TQC Senior Manager Paul Cadario introduced Darth Vader as "my go-to person for MDRI compliance and oversight." Selected after an international search and short-listing process, Lord Vader, a Tatooinian national, is the previous Managing Director of Citibank in London, where he had demonstrated the efficacy of the light saber as a debt-cutting instrument.

CORRUPTION AWARD

SAR Vice President Praful Patel today announced that the World Bank Group will support concrete measures to see that SAR client countries regain their rightful place at the top of Transparency International's Corruption Perception Index. "While I am happy at Gobind's good fortune this year, with Chad coming from nowhere and taking the top spot, my clients are demanding that the World Bank Group take dramatic steps to bring them back to prominence." Sources close to Patel, speaking on condition of anonymity because they aren't yet 50, and overheard by INT's Kansas-based eavesdropping team, told *Bank Swirled* correspondents that with the support of Bank Group management, Pakistan and Bangladesh had "sort of agreed that they'd retire the trophy" and that it would alternate between new, IDA-financed large dams near Islamabad and Dhaka.

Patel had demanded action programs from his country teams. Country Director Christine Wallich is reviewing her program, and the Bangladesh CAS will be rewritten to include "infrastructure, lots of infrastructure," while John Wall plans to expand the operational definition of "persons with disabilities," currently key stakeholders in the Bank Group's Pakistan program, to include "anyone without a numbered Swiss bank account." New DFID trust funds are being airfreighted to New Delhi to add to the pot. Other sources reported that Exxon-Mobil, partners in the Chad-Cameroon pipeline, were asked to consider an Islamabad-Delhi-Dhaka investment. It would bring gas from the Bay of Bengal to fertilizer plants in the far outreaches and the very poorest parts of rural Waziristan. According to INF pre-appraisal reports, a good portion of the gas will be stolen in India so that the benefits can be shared among the very poorest, thus confirming Infrastructure's lead role in meeting the MDGs.

IFC REBRANDING

EXT is studying focus group results of entrepreneurs, bankers and government regulators in Africa and Asia that revealed, much to the dismay of Bank Group stakeholders, that "IFC" is widely understood to mean "I Facilitate Corruption." Lars Thunell has hired international rebranding expert Mark Malloch-Brown to consult on whether the Bank Group's private sector organ should be merged with MIGA to avoid the acronymic dilemma. Reached while he lunched at Per Se with Jack Abramoff, Kofi Annan and Kofi's son Kojo, Malloch-Brown told *Bank Swirled* in an exclusive interview, "no one knows what MIGA does anyway, so its acronym doesn't have the negatives we are seeing with IFC."



Don't worry. Everyone steals pencils.



Have you ever watched a Senior Manager deliver a presentation on stage and thought to yourself,

"WTF! I could do that!"

Well, *stop thinking* and *start "acting."* Enroll now in WBI's new course:

"HOW TO BECOME A SUCCESSFUL ACTING"

Hundreds of acting roles to choose from, from MD to Lead Counsel!

Just imagine! Successful actings get to:

Travel everywhere in fancy limousines!

Make big entrances at exciting events!

Speak words written by someone else!

Pretend to understand words written by someone else!

Interrupt anyone during a meeting!

Manage by positional power, not common sense!

Bask in mandatory applause!

Say "Do you know who I am?" to unsuspecting hotel and airline clerks!

Get any benefits exception desired, directly from Xavier!

Sound easy? It is! With the new "EXC Method," you'll be acting in no time!

No talent?

No problem!

This is your **big break!**

Enroll in the "WBI School of Acting" today, and we'll see YOU at next year's "World Bank Group Academy Awards!"

Stop thinking and start acting today!

To enroll: We'll phone you.



G5 AUDIT CALENDAR YEAR 2005 VERIFICATION FORM

INSTRUCTIONS:

1. Complete one form and package for each G5 in use during 2005. If utilizing more than five G5s, please contact INT directly.
2. Answer all questions fully and completely. If you must lie, please lie in ENGLISH ONLY. Call GSD if you need a translator.
3. If you need to "create" historic legal documentation, please make them look old by putting them in the oven at 200° for 20 minutes.
4. If you **must** backpedal on a response, attach Form 26A "Request to Backpedal." ALL BACKPEDALING MUST BE IN ENGLISH.
5. Copy entire package and submit to G5 Audit, MSN G2-202, or drop off package at Xavier's house. His butler will wait up for you.
6. Deadline: **Midnight, Saturday, April 1, 2006**

Section 1: Complete all fields.

Your Name (Last, First, Middle)		UPI
Name of G5 Nanny / Cook / Housekeeper (Last, First, Middle)		G5 Pejorative Nickname
Did this G5 work days, nights <i>and</i> weekends during 2004? <input type="checkbox"/> Yes <input type="checkbox"/> Yes, please don't tell anyone		Did this G5 work nights only when your spouse has her "headache"? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have more than one G5? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, do you rotate your G5s regularly? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you find this reduces wear? <input type="checkbox"/> Yes <input type="checkbox"/> No

Section 2: Complete response column and attach copies of mandatory documentation.

Question	Response	Mandatory Documentation
Did you pay your G5?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Already paid for	a) Copy of contract plus any amendments covering 2005 employment. b) Copies of all timesheets for all pay periods, if any, in 2005 showing holidays, annual leave and/or sick leave, if any. c) Copy of original bill of sale, or copy of U.S. Department of Agriculture export authorization specifying exact number of goats, sheep, cattle, etc. d) Receipts for all trinkets used as payment in 2005 e) Letter of Appreciation to GSD for the Metrochek program f) Bill of lading from Bank-approved shipping firm g) Proof of vaccination for rabies, distemper, bird flu, etc. h) Proof of effective treatment for diseases related to specific World Bank Group occupational risks
If yes to above, how?	<input type="checkbox"/> Daily tossing of pocket change <input type="checkbox"/> Turned blind eye to small-scale pilfering <input type="checkbox"/> Metrochek <input type="checkbox"/> Trinkets	
Did you provide any day(s) off?	Check all that apply: <input type="checkbox"/> Depends what you mean by "day" <input type="checkbox"/> Depends what you mean by "off"	
Did you make your G5 pay you back for travel expenses to the U.S.?	<input type="checkbox"/> Yes, for the full container <input type="checkbox"/> Yes, for half the container <input type="checkbox"/> Only for the air holes	
Is your G5 going to remain in the U.S. illegally after ending employment with you?	<input type="checkbox"/> Yes <input type="checkbox"/> She says "No" but I don't believe her	
Did you complete a U.S. Form 1040 Tax return with verification of payment of Social Security and Medicare Taxes for your G5(s)?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> What is strange thing me hear called "tax return?"	
If you completed a U.S. Form 1040, did you mail it?	<input type="checkbox"/> Well, I think so... <input type="checkbox"/> Then again... <input type="checkbox"/> Maybe it fell behind the radiator...	
Did you use a Professional Services firm for tax preparation or payroll?	<input type="checkbox"/> Yes <input type="checkbox"/> No If No, put \$500 in small bills in brown envelope with your UPI number on the front and slide under the door of G2-143.	

Section 3: Certification.

Certification: I hereby certify that everything above is, to the best of my knowledge, in English.	
Print Name	UPI
Signature	Date Signed